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**Qulliq Energy Corporation**  
 Société d'énergie Qulliq  
 Qulliq Alruyakuqtunik Ikumatjutiit

# Put a NEW KIND of **ENERGY** in **YOUR CAREER.**

Entrusted with supplying safe, reliable and efficient energy to the citizens of Nunavut, through both traditional and alternative sources, **Qulliq Energy Corporation (QEC)** offers many opportunities for those seeking to convert their skills and expertise into professional success. Sounds like you? Join our team. Wide-open spaces, rewarding work in a variety of settings, and the chance to contribute to the well-being of all Nunavummiut will bring new energy to your career - now and in the future.

## **DIRECTOR OF ENGINEERING**

**IQALUIT, NU - Ref. No. QEC-18-012**

A high-impact mandate for an engineering professional who is a strong administrator and a champion of best practices, and has the managerial expertise to lead a high-performing engineering team in meeting departmental strategic business plans, QEC's strategic goals and industry standards.

Reporting to the President & CEO, you will direct the Engineering Department in ensuring adequate generating capacity and power distribution throughout Nunavut while seeking new generation alternatives, all with the goal of ensuring that all Nunavummiut have access to adequate, reliable energy services. As director of engineering, you will provide leadership, direction and change improvement for the overall administrative management of QEC's engineering practices to ensure it utilizes best practice engineering methods, while providing expert technical guidance for initiatives and managing overall budgets and costs. This senior management role is fundamental in enabling Engineering to successfully execute on its strategy, meet regulatory requirements and deliver a high level of service while remaining cost-effective.

### **DUTIES AND RESPONSIBILITIES INCLUDE:**

- Providing support and leadership in QEC's Safety-First culture;
- Ensuring Engineering activities are coordinated with other departments, working collaboratively on the development of short-, medium- and long-term plans integrated with departmental goals;
- Acting as corporate liaison to public authorities and officials, public agencies, and industry representatives, and as consultant to the CEO, Senior Management Committee, Board of Directors, and Government officials;
- Developing and maintaining excellent relationships with community leaders to ensure community concerns are addressed;
- Coordinating design group efforts in developing standardized designs for capital infrastructure;
- Ensuring overall integrity, design feasibility, and timely completion of engineering designs and as-buils, project management, and commissioning of new projects;
- Ensuring engineering standards are consistent with evolving utility industry best practices;
- Keeping abreast of trends in power distribution and energy management services, including technology and engineering standards, and recommending changes to increase system efficiencies;
- Overseeing the tendering and procurement process, and engineering contracts; and
- Contributing to QEC's long-term investment plan and capital planning committee, as required.

### **REQUIRED QUALIFICATIONS INCLUDE:**

- A bachelor's degree (or higher) in Electrical or Mechanical Engineering or a related field;
- Eligibility for NAPEG membership as a registered Professional Engineer and permit holder;
- 12 years' progressive related experience, with 7 years in a senior or management-level capacity;
- A proven track record of successfully leading and managing large capital projects involving multidisciplinary project teams and multiple stakeholders, with a strong focus on employee and contractor safety, ideally within a regulated environment;
- Project Management Professional (PMP) designation or equivalent, preferred;
- Strong business acumen and knowledge in all aspects of managing a department, including budgeting, planning, safety, human resources, resource allocation, customer service, change management, risk management and performance management;
- Knowledge of diesel power industry (generation, distribution and system designs and operation); and
- Knowledge of strategic planning principles and deployment, purchasing and procurement practices, tendering and contract award.

### **ASSETS:**

- Knowledge of Nunavut, the land, language and culture; and
- Ability to speak Inuktitut, Inuinnaqtun and/or French.

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We offer a competitive salary and a comprehensive benefits package, including a Northern Living Allowance of \$15,016 per annum. This position is not included in the Nunavut Employees Union. Subsidized staff housing is available.

**Preference will be given to Nunavut Inuit.**

Apply in writing, by **April 13, 2018**, to: [hr@qec.nu.ca](mailto:hr@qec.nu.ca)

or by mail to: **Human Resources, Qulliq Energy Corporation, P.O. Box 420, Baker Lake, NU X0C 0A0.**

We thank all applicants for their interest; however, only those selected for further consideration will be contacted.