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Qulliq Energy Corporation
Société d'énergie Qulliq
Qulliq Alruyaktuqtunik Ikumatjutiit

Entrusted with supplying safe, reliable and efficient energy to the citizens of Nunavut, through both traditional and alternative sources, **Qulliq Energy Corporation (QEC)** offers many opportunities for those seeking to convert their skills and expertise into professional success. Sounds like you? Join our team. Wide-open spaces, rewarding work in a variety of settings, and the chance to contribute to the well-being of all Nunavummiut will bring new energy to your career – now and in the future.

MAINTENANCE SUPERVISOR (BAFFIN REGION)

IQUALUIT, NU – Ref. No. QEC-18-009

This leadership role would be a great opportunity for a skilled supervisor or lead hand with strong power production and distribution experience, who enjoys working with limited direct supervision and making decisions independently.

Reporting to the Manager, Maintenance & Operations, who is based in Iqaluit, and overseeing a team of Electricians, Mechanics, Apprentices and Linespersons, you will be responsible for managing maintenance, trades staff and the regional maintenance program. This will involve supervising electrical, mechanical, capital, recoverable and contractor activities within budget in order to maintain reliable services to all communities in the region. This position requires 24-hour availability, sometimes resulting in emergency travel, and the ability to fly in all types of aircraft.

DUTIES AND RESPONSIBILITIES INCLUDE:

- Ensuring maintenance activity records are maintained properly;
- Assisting in developing maintenance policies and procedures;
- Preparing monthly reports for head office and other groups;
- Continuously evaluating all safety work practices and procedures, and ensuring that safety regulations and policies are strictly followed;
- Communicating regularly with the Engineering department regarding plant and line issues;
- Assisting the IT department in troubleshooting and repair of IT-based issues;
- Coordinating work through Electrical Technologists for automation protection and controls;
- Assisting in budget development, and managing actual vs budgeted costs;
- Working with the Manager, Operations & Maintenance and other Regional Maintenance Supervisors to develop and implement a Maintenance Management Program;
- Tracking and reviewing all work requests and inspection reports;
- Providing support and information to Operations Supervisor on equipment conditions and functionality;
- Conducting regular community/plant inspections in satellite communities to ensure area meets or exceeds all safety codes and work standards;
- Monitoring installation of poly phase metering (Line and elect.);
- Supervising sealift for line, electrical and mechanical sections;
- Ensuring maintenance and inspection of hot-line equipment and specialized tools for electrical trades;
- Ensuring the safe maintenance, repair and replacement of plant equipment and systems to maximize productivity and quality;
- Supervising staff activities, including hiring, assigning and monitoring work, identifying training needs, providing training, coaching and mentoring, creating plans to retain and develop talent in technical and behavioural competencies, establishing annual goals for direct reports and monitoring performance; and
- Identifying high-potential and high-performing employees for development/succession planning.

REQUIRED QUALIFICATIONS INCLUDE:

- Trade certification, diploma or degree in a relevant mechanical, electrical, or power utilities discipline;
- Over five (5) years' experience in a supervisory or lead hand role in a related work environment;



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- Extensive experience in the production and distribution of power;
- Experience in preparing capital and operating budgets;
- Experience using Microsoft Office: e-mail, word processing and spreadsheet programs;
- Strong commitment to environment, health & safety, and ability to lead by example;
- Analytical and diagnostic skills with problem-solving competence;
- Strong planning, organizational, prioritizing and troubleshooting skills;
- Verbal and written communication skills to respond to customers and manage permanent, casual and contract workers;
- Excellent interpersonal and team-building skills;
- Valid driver's licence with a clean driver's abstract and the ability to meet the insurance requirements to operate QEC vehicles.
- Ability to speak Inuktitut, Inuinnaqtun and/or French, and knowledge of Nunavut, the land, and the culture are assets.

We offer a competitive salary range of \$110,364.80 - \$141,044.80 per annum and a comprehensive benefits package, including a Northern Living Allowance of \$15,017 per annum. This position is not included in the Nunavut Employees Union. Subsidized staff housing is available.

Preference will be given to beneficiaries of the Nunavut Land Inuit.

Apply in writing, by **March 9th, 2018**, to: hr@qec.nu.ca

or by mail to: **Human Resources, Qulliq Energy Corporation, P.O. Box 420, Baker Lake, NU X0C 0A0.**

We thank all applicants for their interest; however, only those selected for further consideration will be contacted.

qec.nu.ca